



FAIRFAX COUNTY PARK AUTHORITY

12055 Government Center Parkway, Suite 927
Fairfax, VA 22035-1118



June 27, 2018

To Whom It May Concern:

It gives me great pleasure to recommend Tawny Hammond to you for her work as a strong advocate, supporter and leader for environmental issues.

I worked with Ms. Hammond for over 25 years as a colleague and supervisor when she served with the Fairfax County Park Authority. I have always found her to be an extremely ambitious, enthusiastic and a forward thinking individual who puts actions into words. When she worked as manager at one of the Park Authority's premier waterfront sites, she proved her critical skills and knowledge in working with the community to preserve and protect this natural and cultural resource for the county. She worked tirelessly on the master plan team to ensure that a major project on the lake improved the quality of the water and the surrounding environment.

Whenever I have seen Ms. Hammond work on projects, she steps back and educates herself on every facet of the project, working closely with the experts to ensure she has all the information she needs to help make decisions. Her dedication to the environment is contagious as she challenges others to work beside her to come out with the best possible outcomes. She offers a balanced approach to any issue, utilizing her sound critical thinking skills, excellent problem-solving ability as well as effective communication skills. Her dedication to environmental issues led the agency director to appoint her to the agency's Stewardship Education Team where she successfully worked with others on many projects and teams.

In my work and experience with Ms. Hammond, I have observed her take controversial issues in the community and turn them into a win for all involved. I have witnessed her being a responsible steward who others desire to follow due to her passion and leadership. She is unwavering in her support for the environment and her commitment to improving things at the highest level.

Therefore, I highly recommend her for any role where an organization is looking for someone with strong leadership, community building, passion, dedication and commitment to improving the environment.

Sincerely,

Cindy Walsh
Director, Resource Management Division